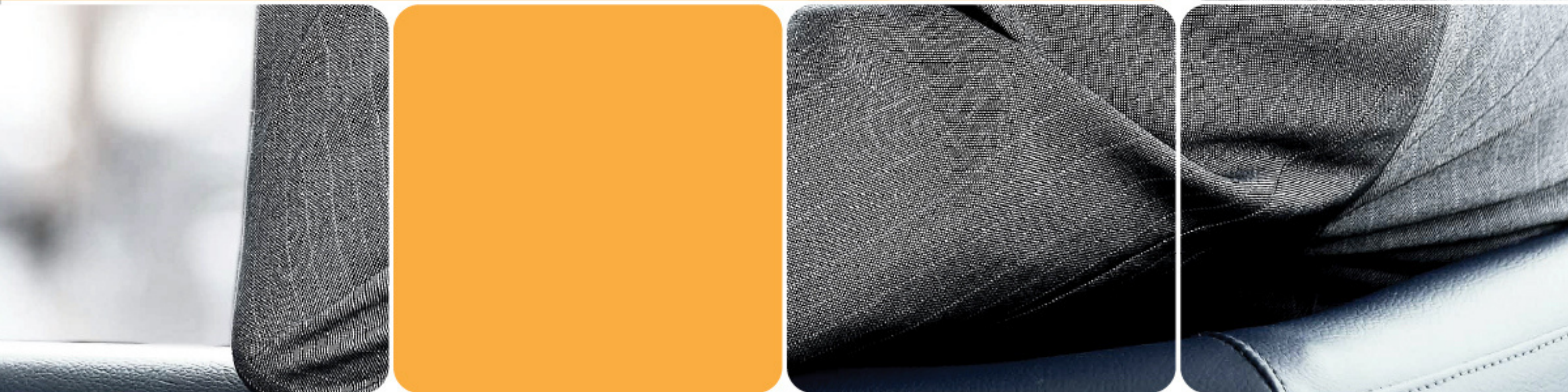


POWERING
INDIVIDUAL DREAMS
TO REALITY





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A black and white photograph of a woman in a business suit, smiling and looking upwards. She is shaking hands with another person whose arm and hand are visible on the right side of the frame. The background is blurred, suggesting an outdoor setting.

INTRODUCTION

Empowerage International Ltd (EIL) is a global firm with proprietors and partners with specialized diverse skills and 15+ years' experience in professional realms of Psychology, Organizational Development, Human Resource Management, Strategic Planning and Event Management.

We are a dynamic and up-to-date versatile team with simplified hands-on approaches to bring about human behaviour and mind-set change in the work place, family and society setting without compromising professionalism. We deal with real, everyday life complications which do not require extensive therapy but rather timely and structured solution-oriented approaches that focus on setting goals and formulating clear approaches to change.

OUR VISION

Our Vision is to be the most trusted and respected professional firm recognized by our clients nationally and internationally for delivering excellence.



OUR MISSION

Our Mission is to provide extraordinary Psychosocial, Organisational Development, Human Resource Management, Event Management and programming services to our clients.

OUR VISION

- Respect
- Integrity,
- Confidentiality
- Professionalism
- Dependable
- Innovation and Creativity
- Passion

A hand-drawn sketch on a notepad. It features a pie chart divided into five segments. The segments are labeled with percentages: 45%, 25%, 15%, 15%, and 5%. A hand is visible on the left, holding a pen and pointing at the 15% segment. Below the pie chart, the word "STRATEGY" is written in large, bold, capital letters.

STRATEGY



OUR FOCUS

Our focus is to assist Government Ministries Departments and Agencies (MDAs), Civil Society Organizations (CSOs), Development Partners, Private Organizations, Schools, Universities and other tertiary institutions, Communities, families, and individuals (children, adolescents, and adults) to excel in today's rapidly transforming environment; meet their unique needs and power their dreams.



OUR CLIENTS

We have served public, private companies, numerous individuals, families and communities.

OUR SERVICES

At **EIL**, we have core competencies in offering services in;



Organisational Development

Taking Care of your Workforce -Safeguarding your Organization's Future

- Change Management & Organizational Design,
- Assessment of Organizational Culture,
- Leadership Development,
- Climate & Dynamics and Assessment and
- Development of Individual Ability & Potential.



Programming:

Set Out your Organization to Make the World a Better Place

- **Programme/ Project Designing:** As experts in organizational design and creating high performing companies, we provide consulting and training to help leaders build organizations that can succeed in today's complex and fast-changing environment.
- **Strategic Planning:** The Strategic Plan offers direction for your firm's most vital growth initiatives. Don't move ahead without it!
- **Proposal Development:** We are the experts to help you win businesses
- **Programme Monitoring and Evaluation**
- **Work planning and Budgeting**
- **End of programme Evaluation**



Human Resource Management

Providing a Personal, Professional and Ethical Service with Integrity

Recruitment and selection

- Executive Search and Selection
- Temporary Employment
- Publishing Recruitment Ads and Making Short Lists
- Managing Mass Recruitment Projects

HR services

- Performance Management
- Career Management
- Compensation and Benefits management
- Outplacement



Training and Capacity Building

“Training solutions” that Increase performances of Both individuals and Institutions.

- Induction and orientation,
- Open Programs;
- In-House Trainings and
- Specialty Certificate Programs



Psychosocial Services

**Choose a Different Path, Experience Results
- Your wellbeing deserves attention**

- Individual Counselling
- Marriage and Family Therapy
- Finance and Debt Management
- Anger Management
- Stress Management
- Trauma (Grief & Post-Traumatic Stress Debriefing
(Critical Incident Stress Management - CISM))
- EAP (Employee Assistance Program)
Assessment and Treatment
- Executive Coaching and Consultation
- Mediation (Alternative Dispute Resolution-ADR)
- Career Guidance & Counselling



Event Management

“Excellence is Not an Act But a Habit ”

Event Management is our passion-, we deliver pro-active, innovative and tailored eventmanagement solutions. We specialise in planning, implementing, managing, budgeting and successfully delivering events of the highest standards.



Conclusion

We are an unstoppable global firm operating in a competitive market with highly experienced and qualified dynamic proprietors and partners.

We pride ourselves in our commitment to our client's success and on delivering strategic solutions that provide high value utilizing sound methodologies and a work ethic of continuously striving to deliver beyond our clients' expectations.

We put passion and hard work first and money later for we know positive results are more rewarding.

We are here to deliver excellence to your door steps and Power your Dreams to Reality!!!



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Powering Individual Dreams to Reality

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